



# Statement of Values

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4DMedical Limited  
ACN 161 684 831

Version: 3.0  
30 April 2024



## 1. Introduction

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- 1.1 4DMedical Limited (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. The Company seeks to operate in line with the values set out below and ensure Directors, senior executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company, ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

## 2. Purpose

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- 2.1 The Statement of Values are the guiding principles of the Company. They outline the norms and behaviours expected of our Directors, senior executives, employees and those who the Company seeks to work with.
- 2.2 The Company values and behaviours are:
- (a) **Advancing Healthcare** – We work to provide better information to patients and doctors, to empower better decisions, and to bring about improved health outcomes for the millions of people around the world suffering from lung disease. We believe in the humanity of our mission, and we are mindful of its importance;
  - (b) **Innovation** – We drive innovation through unique technologies which deliver unprecedented insight to patients and doctors. We strive to lead the way, improving global health through excellence and continuous improvement not only through our products, but in everything we do; and
  - (c) **Impact** – Impact is the driving force behind every innovation we create. We push boundaries to develop clinically useful technologies that offer the greatest, positive impact. We measure our impact through the number of lives we touch, and the depth of the benefit that we deliver to them.

## 3. Review and Amendments

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- 3.1 This Policy will be reviewed by the Board at least every two years to ensure it remains effective and meets the Company's mission and objectives. The Policy will be available on the Company's website within a reasonable time after any such updates or amendments have been approved.